



Bi-annual work meeting of the Global Compact Network Germany, 13th April 2016, 14:30 - 16:00 pm

Workshop: „Business engagement for the integration of refugees – Exchange of experiences and possibilities for action”

Companies are increasingly taking action in response to the refugee crisis and try to help refugees to gain access to the German labor market through targeted initiatives and offers. Also with respect to supply chain management, companies are required to be aware of and manage the specific risks that refugees face as employees.

This workshop is aimed on the one hand at companies that have gained first experience with hiring and integrating refugees already address certain risks for refugees in their supply chains and would like to exchange views; and on the other hand, those that want to get a first overview about the topic and possible actions.

Themes and contents	Speaker
Welcome and Introduction to the Workshop (5 min)	Chair: <i>Kai Beckmann, Mazars GmbH</i>
Input: Hiring practices and integration of refugees into the German labor market – The business perspective (10 Min) <ul style="list-style-type: none"> • Status quo, concrete steps for action, lessons learnt 	<i>Inga Stucke, Sartorius AG</i>
Input: Hiring practices and integration of refugees into the German labor market – The business perspective (10 Min) <ul style="list-style-type: none"> • Status quo, concrete steps for action, lessons learnt 	<i>Dr. Wolfram Heger, Daimler AG</i>
Input: Managing risks for refugees in global supply chains (10 min) <ul style="list-style-type: none"> • Status quo, concrete steps for action, lessons learnt 	<i>Isabel Ebert, Business and Human Rights Resource Centre (BHRRC)</i>
Discussion in two groups (30 min) Sequence: Short introduction of the questions for the discussion by the speakers, the support team helps to chair/structure the discussion and provides references to existing resources. The discussion will be documented by the appointed rapporteurs. <ul style="list-style-type: none"> • Group I – Hiring practices and integration of refugees – what is important to consider? <ul style="list-style-type: none"> ○ Where do I find the relevant information? ○ How do I contact suitable candidates? ○ How do I hire a refugee? ○ What do I need to take into account for the integration of a refugee as an employee? ○ Which public and private support programs do exist? 	Group I – with <i>Dr. Wolfram Heger, Daimler AG</i> , supported by <i>Philipp Bleckmann, German Network</i> and <i>Larissa Dietrich, twentyfifty Ltd.</i>

<ul style="list-style-type: none"> • Group II – „Managing risks for refugees in the supply chain“ – where to start from? <ul style="list-style-type: none"> ○ What could be specific risks for refugees as employees in global supply chains? ○ How do I find out if my supply chain is affected? ○ How do I get information about the existence of increased risks? ○ What are approaches to manage increased risks for refugees? ○ Which approaches have proven to be effective and which haven't? 	<p>Group II – with <i>Inga Stucke, Sartorius AG</i>, supported by <i>Isabel Ebert, BHRRC</i></p>
<p>Short wrap-up of the discussions by rapporteurs and closing discussion (20 min)</p>	<p>Chair: <i>Kai Beckmann, Mazars GmbH</i></p>