

# Providing Decent Work for Young Workers, Parents and Caregivers

*Tuesday 26 May 2015 at 8am EDT*



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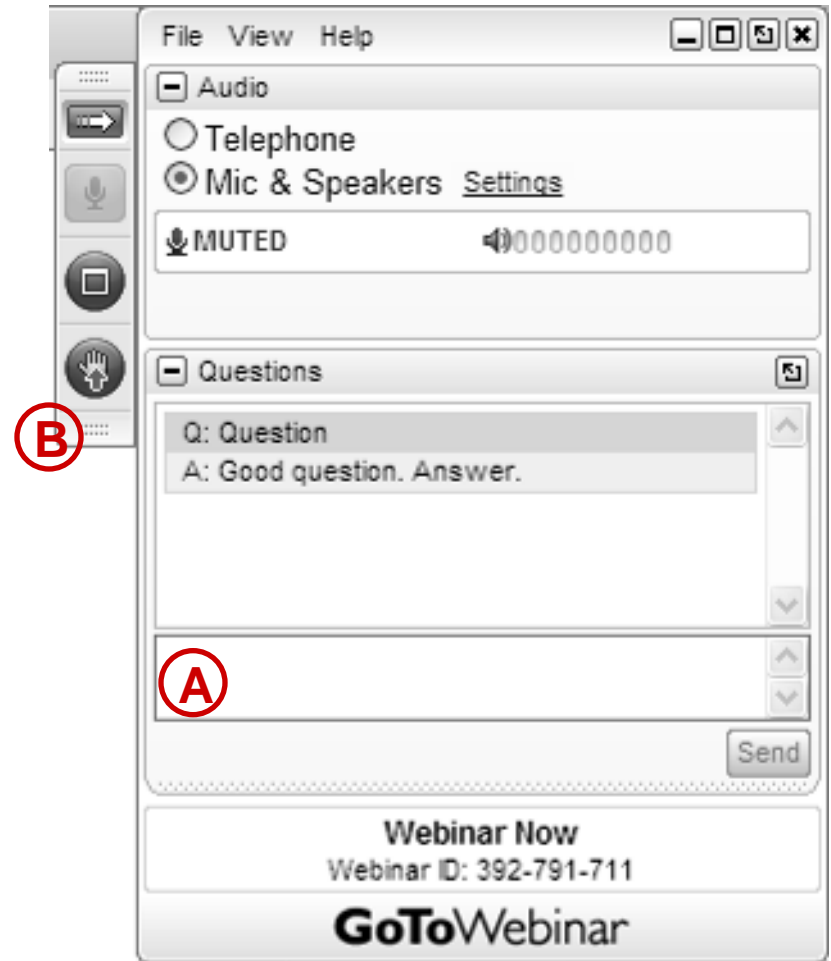
**Save the Children.**

# Questions

**Technical Difficulties:** If you have technical issues, please let us know by typing a message in the Questions pane (A). You can raise your hand (B) if we do not respond.

**Q&A:** We will be taking questions on content at the end, but you can send them to us throughout the webinar by using the Questions pane (A). Please specify to whom the question should be directed.

**Example:** *Question for John Doe: What is Human Trafficking?*



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# Agenda



## Welcome and Introduction

*Elena Bombis, Advisor, Children's Rights and Business Principles, UN Global Compact*



## Are Children Your Business?

*Subajini Jayasekaran, CSR Manager, UNICEF*



## Principle 3: Provide Decent Work for Young Workers, Parents and Caregivers

*Clara Lidström, Thematic Advisor - Children Rights and Business, Save the Children*



## What you can do to support and care for your suppliers and workers

*Malin Liljert, Director, Centre for Child-Rights and Corporate Social Responsibility (CCR-CSR)*



## IKEA Approach to Supporting Children's Rights

*Saskia Dieleman-Jamin, Compliance Manager, Group Staff Sustainability, IKEA*



## Gender Diversity and Inclusion at Wipro

*Priyanka Sudarshan, General Manager, Human Resources, Wipro*

## Q & A



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# Are Children Your Business?

Shaping the corporate footprint on children's rights

*Subajini Jayasekaran, CSR Manager, UNICEF*



# The Context

‘We are not asking corporations to do something *different* from their normal business; we are asking them to do this normal business *differently*.’

UNSG Kofi Annan



# Background: The Guiding Principles on Business and Human Rights (2011)

State duty to  
**PROTECT**

Corporate  
responsibility to  
**RESPECT**

Rights of victims to  
access an effective  
**REMEDY**

# Children's Rights and Business Principles

Recognising the need for stronger visibility of children's rights on the business and human rights agenda, UNICEF, Save the Children and the UN Global Compact joined forces in June 2010 to develop the **Children's Rights and Business Principles**.

**600**

people engaged through online and in-person consultations in 11 cities

**MARCH 2012**

global release of the Principles

**400**

children consulted in 9 countries

**45**

countries have released the Principles (October 2014)





# Principle 3: Provide Decent Work to Young Workers, Parents and Caregivers

**Clara Lidström**, *Thematic Advisor - Children Rights and Business, Save the Children*



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## Principle 3 – Key Message & Example

### Key Message

For your operations and suppliers within your sphere of influence:

1. Give employees, including young workers, work conditions that are acceptable, including in countries where products are sold.
2. Be responsive to young workers' vulnerability
  - Protect them from violence, harassment, and hazardous tasks
  - Inform them about their rights as employees

# 03

### Case studies & Examples

A multinational company partnered with a Chinese women's NGO to provide assistance to the children left behind by migrant worker parents in 10 provinces in China.

- Parent to child phone card, "love cards", were issued.
- Practical guidance was given to the families and children.



# Principle 3: Decent Work

## Principle 3 – Responsibility to Respect & Commitment to Support

### Responsibility to Respect

- a. **Providing decent work for young workers**
  - Respect the rights of young workers
  - Secure safe working conditions and protect them from abuse and exploitation
  
- b. **Being responsive to the vulnerability of young workers above the minimum age for work**
  - Protection against hazardous work (heights, machinery, chemicals etc.)
  - Limited overtime and the night time work shifts

### Commitment to Support

- c. **Providing decent work for young workers**
  - E.g. Health information, Education, Development opportunities, Possibility to *earn a living*
  
- d. **Providing decent working conditions that also support workers, both women and men, in their roles as parents or caregivers**
  - E.g. secure payment of *living wage*, length and flexibility of working hours, provisions for pregnancy and breast-feeding, parental leave, support migrant and seasonal workers



## Principle 3: Decent Work

### Key Experiences

Decent work for young workers, parents and caregivers has proven to be one of the most interesting principles for companies Save the Children has engaged:

1. Easy to see impact
2. Many issues largely not yet addressed
3. Relevant for the supply chain, but also in retail

### Some high-lights of actions taken by company Head Offices

- Strategic thinking on how to prevent child labor without providing employment opportunities for young workers
- Policy on better conditions for guest workers who are parents
- Special rights for young workers in retail (especially in December leading up to Christmas)
- Special focus on fatherhood among employees





# What you can do to support and care for your suppliers and workers

*Malin Liljert, Director, Centre for Child Rights and Corporate Social Responsibility (CCR CSR)*



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# What you can do to support and care for your suppliers and workers



**CCR CSR**

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Center for  
Child-Rights  
and Corporate  
Social  
Responsibility

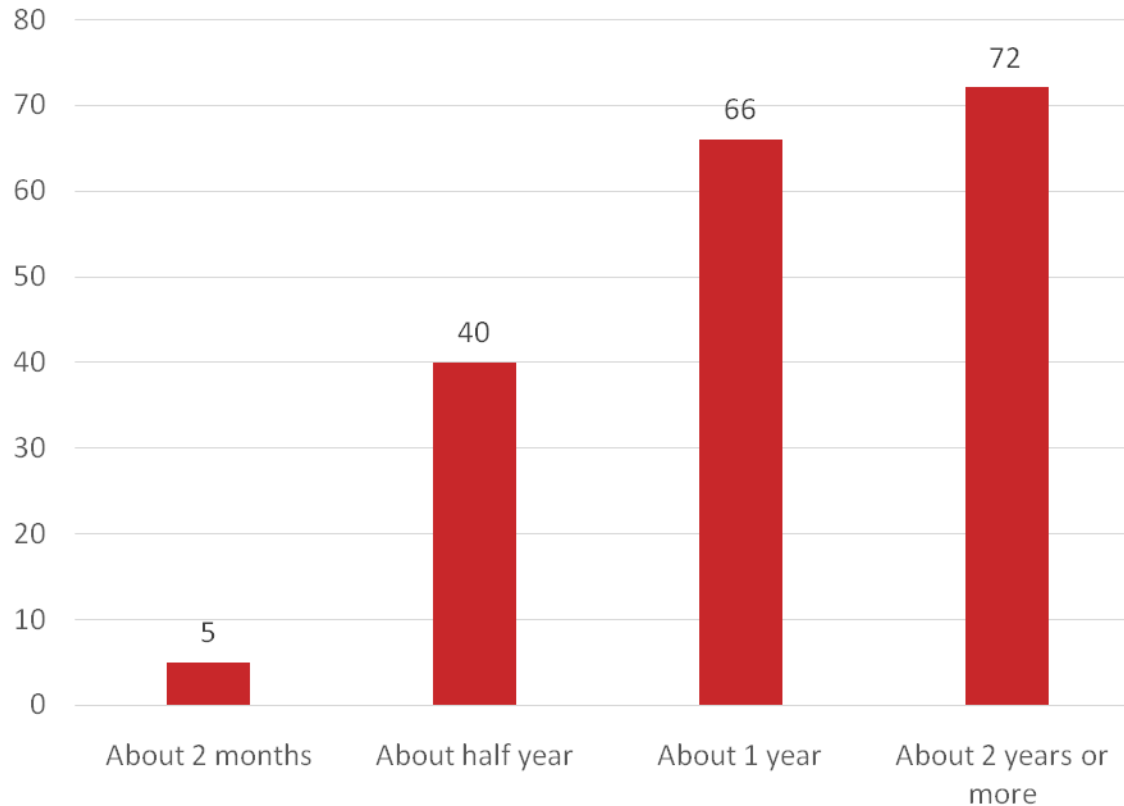
Center for  
Child Rights  
and Corporate  
Social  
Responsibility

# Support your suppliers and workers and meet the challenges of:

- Labour shortage and high turnover
- Young workers with weaker social skills, emotional resilience and ability to integrate
- Migrant working parents with children left-behind

# Young workers say that positive management make them stay at work!

**% of young workers saying that their managers have a positive management style**



**How long the worker plan to stay**



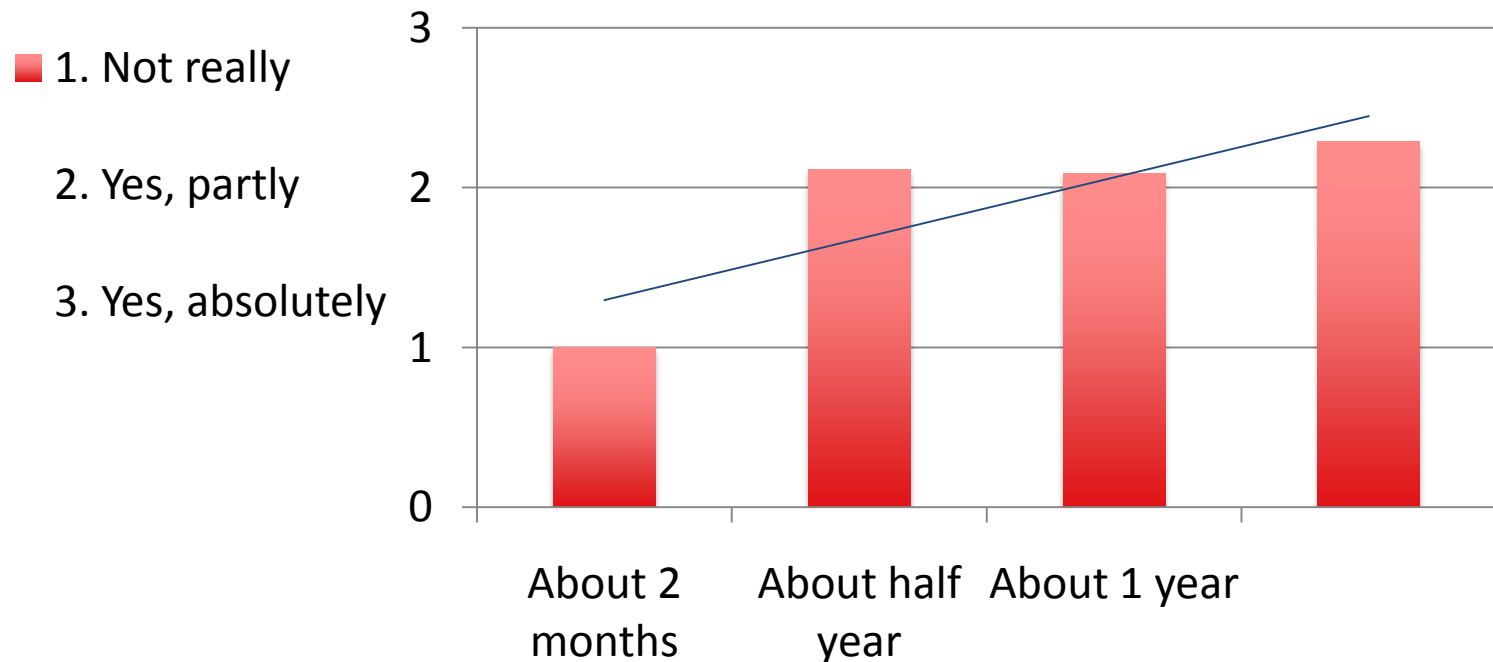


## In-factory training of supervisors and line managers focus on:

- **Communication**
- **Conflict Resolution**
- **Personal Development**

# Young migrant workers: supervisor listening to their problems vs how long they plan to stay

In your experience, do you think your supervisors listen to you when you have a problem?





## Migrant Parent Wang Kan Jun saying goodbye to her daughter and returning back to work after Spring Festival

UNICEF, 2014

# Investing in Parent Training and Child Care Center

- Support for parents to deal with their situation.
- Receiving tools to cope.
- Realization that factory is supportive.
- Push for child care center.





The change a Dongguan factory experienced when they started to show their workers that they care.

*“ I left the factory where I was working every couple of months so I could go home and visit my children”*



**Factory is providing  
on site day care  
center for its  
workers with  
children**

*A factory worker in  
Dongguang, China is doing  
homework with his son  
during his afternoon break.*



*“The day-care center is helping our recruitment by lowering the expenses of our workers so they don't need to spend extra money to pay outside day-care or let their children run around without care”.*

*CSR Manager, Factory in Dongguan*



# Thank you!

**Malin Liljert**

**Director**

Centre for Child Rights and Corporate  
Social Responsibility (CCR CSR)

Beijing and Hong Kong

[www.ccrcsr.com](http://www.ccrcsr.com)



# IKEA Approach to Supporting Children's Rights

*Saskia Dieleman-Jamin, Compliance Manager, Group Staff Sustainability, IKEA*



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**IKEA approach to supporting children's rights**



**2.2**  
**billion children**  
under 18 years in the world  
= 1/3 of world population

**168**  
**million children**  
worldwide are child labourers  
= 11% of child population



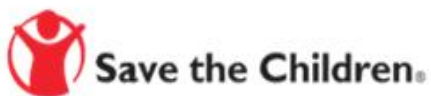
**40%**  
of the world's youth is unemployed

**15%**  
in advanced economies,  
and more than half in  
Greece and Spain

**90%**  
of the global youth  
population lives in  
developing economies.

# People & Planet Positive

**No matter the circumstances, every child deserves a place to call home, a healthy start in life, a quality education and a sustainable family income.**





**IKEA**

**facts and figures**



**1,046 suppliers**

**in 52 countries**

# IWAY and children's rights



## **Prevent & protect**

- Prevention of child labour at suppliers and sub-suppliers
- Follow-up in accordance with the IKEA Way on Preventing Child labour
- Protect young workers in the workplace

## **Empower & advocate**

- Promote opportunities for young workers
- Provide decent work for parents and care givers



# Promoting skills for today and tomorrow

From:



To:

- Work experience & apprenticeships
- Regular and formal employment
- Securing quality work
- The right skills and attitudes:
  - Technical
  - Employability

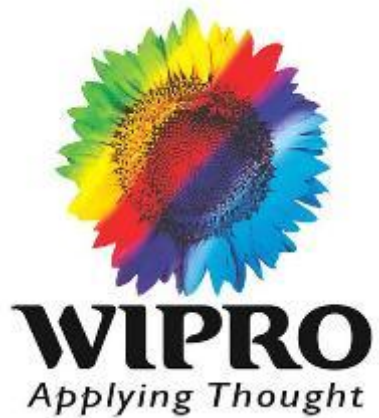


**It's time to take the next step  
in integrating and advocating  
for children's rights!**





*To create a better everyday life for the many people.*



# Gender Diversity and Inclusion at Wipro

Priyanka Sudarshan

General Manager - Human Resources

May 26, 2015





# Transformation starts at the Top



“It is imperative that organizations prove to be **equal opportunity** employers both in **spirit & practice**. At Wipro, we make sure there is no gender bias. And this helps us do **business** better.”

**T. K. Kurien**  
CEO, Wipro Ltd.



# The Gender Equity Framework



# 'Women of Wipro' – Life stage approach



## Themes at Different Life Stages



### Empowerment

(Mid – Sr Management - **Making a difference**)

- Leadership grooming and mentoring
- Career Conversations to empower women
- 'Women in Leadership' workshops



### Flexibility

(Early – Mid management - **Opportunity to Grow**)

- Inclusive policies - Leave benefits, flexible work opportunities
- Supportive environment - connects with women on career breaks, day-care facilities, medical benefits, counselling services
- Developmental programs



### Exposure

(Early Career – **Fueling ambition**)

- Structured rotation for top performers
- Interactive speaker sessions
- Enhanced industry exposure

# Systems and Processes

Time-off options	Well-being	Safety	Insurance and medical facilities	Financial empowerment	Utilities and other benefits	Career enablers
Annual leave, sick leave	Fit for life	Ombuds process	Occupational health centres	Loans	Creche, dormitory, preferred parking	Your career your choice program
Compensatory off, long leave	Health check-up	Prevention of sexual harassment policy	Medical insurance	Voluntary pension	Kids@Wipro	Women in Leadership Mentorship program
Transfers & transfer leave	Medical concierge	Employee safety group	Parental insurance	Arthashastra	Holiday concierge	Women in Wipro Speaker series
Maternity, extended maternity leave	Employee Assistance Program - Mitr	Emergency response team	Catastrophic medical assistance plan	Finstat	Company bus shuttle & cab services	Online mentoring platform
Adoption leave	Parents-to-be program		Group life insurance	Wipro advantage	Wipro classifieds	Networking through Yammer groups, open houses etc.
Sabbatical leave	On-site facilities		Group personal accident insurance		On-campus facilities	Online career planning tool
Reasonable accommodation	Special initiatives, contests, events		Survivor benefits scheme			Comprehensive in-classroom and online learning opportunities



# Snapshot of initiatives

## Recruitment drives

**SMART... DYNAMIC... EFFICIENT... COMMITTED...**

Yes! We're talking about Women... Women who are all this and more!

We're looking to hire talented women professionals! That's why we are hosting a special walk on exclusively for women candidates. Should you know any one who has these abilities, send us their resumes. Read on for more details.

Date: 25<sup>th</sup> September  
Location: Chennai  
Skills required: HPUX, AIX, and Service desk profiles  
Email in your referrals to: rajesh.kadupu@wipro.com

*\*Shortlisted people will be called for the interview on the above mentioned date.*

Log on to: MyWipro > Applications > Talent Acquisition > LiveWire, or  
InWeb > MyForum > More > Live wire from Wipro Technologies,  
to refer your friend.

Regards,  
Talent Acquisition Team, Wipro Infotech

## Speaker Series

**On speaker series**

**Talk the Talk**  
Interact with leaders

A woman CEO is indeed aware and enterprising breed and it is always exciting to listen to the inspiring stories of such women at work. For a group of women in middle management, it was therefore a wonderful opportunity to meet and have a candid conversation with Glenda Chig, CEO of TD Bank Group. Glenda led a "Women of Wipro" session in Pune and charmed the audience with her simplicity and grace.

Having started her professional journey as a programmer, Glenda quickly realized the importance of reinventing herself as a means to further her career. She decided to go back to school for a degree in management, and armed with a strong technical background and her newly gained domain knowledge, Glenda kicked off a started career.

Speaking passionately about the need to set your own boundaries and to measure your career in decades, Glenda advocated the need for women employees to define what they wanted out of their careers. While there might be standard definitions for a good career, she emphasized the need for every individual to define their unique needs and goals. She also spoke about the ability to not see a long-term view and required, to make short-term, strategic adjustments to meet your goals.

The discussion about the advantage of forming networks, internet network of colleagues and well-wishers around your profession in your career. She gave specific examples of how this network can be a great fallback option when one needs to seek advice regarding the direction that one intends to take in his/her career. Chig was made the Interim CEO when her boss moved out of the role. She spoke about taking up the challenge and managing growth and core in her ability to perform the role. She spoke not just about the importance to believe in one's own ability to take on a new challenge, but also for the need for women to speak up and ask to be considered for assigned positions.

She also touched upon the ability to keep learning while you are professionally active in order to remain current and relevant within your work area. She stressed on the need to surround yourself with people you like working with and her explanation that as you higher up the ladder...

## Chat with leaders

**ChannelW**  
MEETINGS | SERIES

**Communicate**

- Does merit come with a gender tag?
- How do you break the glass ceiling?
- What are the changing roles of woman in the corporate scenario?

**TODAY**  
Time: 01:30pm - 02:30pm  
Venue: Channel W chat room

Join **Swagata Sinha** in an exclusive Channel W chat as she shares her views and insights on "Gender diversity in the corporate world."

Meet some inspiring young women of Wipro and get to know their success stories. Log on to Channel W chat now! It's inspiration galore!

[Click here](#)

## Mentoring program

**WOMEN IN LEADERSHIP MENTORING PROGRAM**  
A WOMEN OF WIPRO INITIATIVE

Congratulations! It is our pleasure to inform you that based on your excellent performance record and strong contribution, you have been chosen to be a part of the Women in Leadership Mentoring program.

The Mentoring program is designed specifically for a select group of high potential women employees and you are one of 100 women across Wipro who have been invited to enroll. The program aims to connect you to carefully chosen senior mentors in the organization in order to learn from their experiences and help you plan your own career path.

Two batches of this program have been closed successfully so far and we have incorporated feedback received from mentors and mentees to create an enhanced mentoring experience for Batch 3. This year, the Learning Networks portal will help you choose and stay connected with your mentor.

Please confirm your interest in the program by following the steps described below.

## WoW portal

**WoW Portal**

women of wipro

[Click Here to Register Now!](#)

## Online mentoring tool

**LEARNING NETWORKS**

ONE ON ONE MENTORING

Use the below steps to connect with a mentor!

1. Search for mentor
2. Connect with mentor
3. Search for mentor
4. Search for mentor to refer or your learning area
5. Search for mentor
6. Search for mentor
7. Search for mentor
8. Search for mentor
9. Search for mentor
10. Search for mentor

Search by

LEARNING AREA: **WOMEN IN LEADERSHIP MENTORING**

MENTOR NAME: **WOMEN IN LEADERSHIP MENTORING**

WOMEN IN LEADERSHIP MENTORING

The Women in Leadership Mentoring program is intended for a select group of women employees across the organization. The program aims to connect high potential women employees with senior leaders in order to learn from their experiences and to understand and plan for their own career paths.

[REGISTER MENTOR](#) [SEARCH](#)

## WoW Yammer group

**GET READY TO**  
Connect. Converse. Collaborate.

Women Of Wipro  
Public Group • joined

Members 434

Conversations Files Notes

Share something with this group...

**Sanjula Malladi**  
To Women Of Wipro

**Sanjula Malladi**  
To Wipro Celebrates IWD

It was a very engaging session yesterday, many thanks to all the participants. Many great points were shared by these eminent speakers to help us grow in career. Sharing some of those points for the benefits of wider audience.

Sanjula Chelvan update about WOTW and various other

## Career workshops

**CORPORATE HRD**  
Developing Leaders For a Global Organization

**Your Career Your Choice**  
Be the architect of your future

NEW

for Women Roles B.S & C.I

**Objective**

What if you could design a web of experiences rather than define a career ladder?  
What if you could leverage your strengths given your unique life choices?  
What if you could experience the energy of self discovery?

CHRD takes great pleasure in inviting you to a workshop that has been designed to leverage your potential

**Methodology**

Role plays, self discovery exercises, TEDtalks & Reflection

You will get the opportunity to

- Discover your potential, design your work and define your future
- Design your career, Design your life
- Learn techniques of networking, building and leveraging your personal brand



# Snapshot of initiatives

## Diversity workshop

**CORPORATE HRD**  
Developing Leaders For a Global Organisation

**CHRD Announces Diversity Orientation Program**

**embrace diversity**

Diversity refers to human qualities that are different from our own and different from the groups to which we belong. Diversity as a concept focuses on a broader set of qualities than race and gender. In the context of the work place, valuing diversity means creating a work place that respects and includes differences which recognize the unique contributions that individuals with many types of differences can make. Thus, creating an environment that maximizes the potential of all. In this Diversity Orientation session, you learn about:

1. Value of diversity for an organization
2. Wipro Diversity Mission
3. Appreciating diversity of workforce & recognizing terms of discrimination to avoid
4. Reducing apprehensions through exploration of biases, myths and stereotypes
5. Exploring frequently held attitudes toward persons with disabilities and understanding how those attitudes impact on the employer's ability to evaluate, hire, work with and supervise people with disabilities
6. Educating employees and colleagues on the etiquette of dealing with persons with disabilities
7. Increasing employee confidence in their ability to work with persons with disabilities
8. Opening up the communication process with persons with disabilities

## Counselling program

**your friend indeed is at MITR**

**MITR - THE ESSENCE**  
HEAR FROM YOUR MITR VOLUNTEERS

CLICK HERE TO WATCH THE VIDEO #1

MITR (Mentorship Initiative for Technical Recruits) is a program that aims to help new recruits settle into their roles at Wipro. It is a peer-to-peer mentorship program where experienced employees (MITR volunteers) guide and support new recruits. The program focuses on providing technical and non-technical support, helping with the transition from campus to work life, and addressing any concerns or challenges faced by the new recruits.

## PSHC

**WHERE AND HOW DO I SPEAK OUT?**

Diversity is industry's core strength. Present in over 35 countries with close to 78 nationalities, we of course have diverse backgrounds. It is important for us to be aware about the sensitivities that sometimes come with different cultures and respect them in our workplaces. In our diverse workplaces being able to openly express our views is as important as respecting it. The Division of Social Responsibility Committee (PSHC) has developed an initiative that can help you understand its essence and the path to follow. We urge you to go through this module and help foster an environment of healthy professional relationships at work.

**Point it out!**

Discrimination  
Gender  
Professional Relationship  
Point it out!

IF YOU HAVE AN ISSUE OR A CONCERN THAT NEEDS ADDRESSING, PLEASE SEND AN EMAIL TO [safe.workplace@wipro.com](mailto:safe.workplace@wipro.com)

## Fit for life

**Fit for Life**

**In Focus - Theme**

Exercise this Month

Health Calculators

Groups

Call a Doctor

CLICK HERE

Fit for Life is a comprehensive health and wellness program that provides employees with various tools and resources to improve their overall health and well-being. It includes features like health calculators, exercise tips, and a community of like-minded individuals.

## Parents to-be

**PARENT TO BE**

Home Page Register Services Offered Key Benefits Key Updates

**MATERNITY SUPPORT PROGRAM FOR WIPRO EMPLOYEES**

**Introduction:**

This program has been specially designed to cater to specific needs of pregnant ladies and for those planning to go the maternity way, keeping in mind not just their distinct medical and health needs but also to address their emotional concerns, diet plans, health queries, concerns relating to working out, coping up with various changes in the body, concerned during the entire span of those special 9 months and much more.

**Program focuses on 3 distinct stages of a pregnant woman's life:**

- Pre-conception:** Aging concerns, diet, exercise patterns, myths, timing the conception, evolution, diagnostic tests and other concerns.
- While Pregnant:** Symptomatic challenges, Health and Fitness, Getting back to shape post delivery, Diet, Medication, Beauty and grooming, Preparing for the New arrival, time management with the baby and many more allied concerns.
- Post pregnancy and Baby care:** Baby's appearance, all about Breastfeeding, Baby's diet, learning various important activities like nappy folding, swaddling etc., Issues after childbirth, vaccinations, tips on infant traveling and outings and much more.

## Kids @ Wipro

**Kids@ Wipro**

Give Wipro to your CHILD like

- Register for Session
- Session Gallery
- Parents' Testimonials
- Reach Out to Us

Kids@Wipro is a program that provides a platform for children of Wipro employees to showcase their talents and interests. It offers various sessions and activities for children, including art, music, and sports. The program aims to foster a love for learning and creativity in children while also providing them with a safe and fun environment.

## Work Life Balance

**Sahaja Yoga** - the Meditation of Modern times

"Sahaja Yoga is a unique method of meditation which has resulted in a breakthrough in the evolution of human awareness that helps an individual to manage stress levels in today's hectic life. While he becomes extremely dynamic but he still is able to maintain his humility".

Sahaja Yoga is a comprehensive system of meditation aimed at self-development and self-enlightenment. Sahaja Yoga Meditation Program is conducted every Thursday in Wipro for last couple of years, available for any employee without any fees. In order to join the weekly meditation one needs to first go through the introductory session of Sahaja Yoga called as Self-Realization. This Introductory Session is conducted at regular intervals and here is one organized as per the details below.

Kindly send your nominations as soon as possible with your **Name and Email ID to Shrabani (shrabani.majumdar@wipro.com)**, if you wish to join this session, as we can accommodate only 50 participants in each session.

**Venue :** INDIAN OCEAN Seminar Hall, Ground Floor, Tower 6, C-wing, EC-2, BDC.

**Time :** 6:15 P.M.- 7:30 P.M., 9<sup>th</sup> March 2015, Monday.

## IWD themes

**International WOMEN'S DAY**

**PICK A SKILL! MAKE IT A HABIT.**

IN 21 DAYS YOU CAN OWN A NEW SKILL!

CHOOSE A SKILL TO DEVELOP

HABITS TO DO EVERYDAY

PICK YOUR MIRROR PARTNER

DOWNLOAD A CALENDAR TO TRACK YOUR HABIT

SHARE YOUR STORY ON EXPERIENCE WIPRO

More details, coming soon

"How long does it take to learn a habit?" Popular psychology websites and few other studies suggest 21 days but this isn't always backed by concrete data. It could take less or more time depending on the habit and the individual.

# Where We Stand Today



Women Now  
Constitute

30%

of  
The Workforce

Diversity features in **The Top 3 Levers of Employee** satisfaction survey



Women in junior management increased from 11.1% to 17%



Women in senior/top management increased from 4% to 8.8%

# Where We Stand Today



## Diversity features in **The Top 3 Levers of Employee** satisfaction survey



Women Employees recorded Higher Levels of Engagement



Women employees indicated greater satisfaction with Work-Life-Balance

**90 – 95%** return to work and retention rates among women who avail maternity leave

Attrition rates **2 – 2.5%** lower amongst women





# Recognitions



Wipro Ltd. CEO honoured by the **Women's Empowerment Principle's Leadership Award:** a joint initiative of UN Women and the UN Global Compact - 2014

**GREAT  
PLACE  
TO  
WORK®**

Wipro has been recognized as one of **India's Top 50 Best Companies to Work For** in 2012 by Great Place to Work® Institute.

**NASSCOM®**



# GROW TALL.



## Wipro Wins 'NASSCOM Corporate Awards for Excellence in Diversity & Inclusion 2012'

Wipro was presented the 'NASSCOM Corporate Award' for Excellence in Inclusivity for Persons with Disabilities at the NASSCOM Diversity and Inclusion Summit on January 17th, 2013 at Bangalore. Wipro's commitment and clarity of vision in creating a workplace where "real inclusion" is embedded into the fabric of the organization has been a true differentiator to this award. We have constantly worked towards effective implementation of practices and technology to help employees from diverse backgrounds contribute their best and to build a better workplace.

Congratulations Wipro! This is a proud moment for all at Wipro and instills in us a greater resolve to make us even more inclusive.



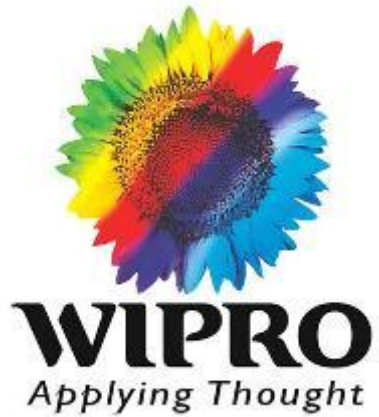
NASSCOM Corporate Awards for Excellence in Diversity and Inclusion has been instituted to recognize and honor companies that have adopted and implemented policies and practices to promote inclusion.

# Recognitions



- 2014: Wipro Ltd. CEO honoured by the Women's Empowerment Principle's Leadership Award: a joint initiative of UN Women and the UN Global Compact.
- 2014: Wipro won 1<sup>st</sup> place at the NHRD Paper Competition on Managing Gender Diversity at Workplace in 2014.
- 2013: Women in Wipro cited as a Best Practice for Enabling, Retaining and Promoting Women in Science: U.S.-India Cooperation for Women in Science.
- #1 Slot - Winner of the 2012 American Diversity Council award
- #2 Slot - 2011 American Diversity Council Awards
- #6 Slot - 2010 American Diversity Council Awards
- 2nd place in best employer for Diversity & Inclusion by Great Places to Work for 2012
- Women Leadership & Innovation Awards, 2012
- NDTV Profit Business leadership awards for Diversity & Inclusion, 2012
- Winner of the 2011 NASSCOM Corporate Award for the Best IT services and Product Company for Excellence in Gender Inclusivity.
- #1 in the 'Women helping Women' category, at the 8th Annual Stevie Awards for Women in Business, 2011.
- Special Recognition Award towards Building Best Practices in the area of Gender Diversity – 2010 NASSCOM Diversity & Inclusivity Summit.





**Thank you**

Priyanka Sudarshan

General Manager - Human Resources

[priyanka.sudarshan@wipro.com](mailto:priyanka.sudarshan@wipro.com)

# Q & A



**United Nations** Global Compact



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**Save the Children.**

# Thank You

## Thank you for joining us today.

Presentation slides and a recording of the webinar will be available on the UNGC website.

*If you have any additional questions, please contact:*

**Elena Bombis:** [bombis@unglobalcompact.org](mailto:bombis@unglobalcompact.org)



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