



## **Lancy Menezes**



Connect with Lancy at MGGLB—India!

Thursday, 27 April Business Action for Humanitarian Needs Mr. Lancy Menezes has done is graduation from Social Work (Bachelor of Social Work) and also Masters in Social Work specializing in Human Resources from a premiere institute School of Social Work, Roshni Nilaya, Mangalore, Karnataka, India.

He has overall experience of 18+ years in the field of Human Resources Management in various industries ranging from manufacturing Industries and Service Industries. He also has an extensive experience in the field of Social Work; working with Individuals, Families, Communities, Hospitals and Addiction Centers. He was also responsible for setting up and implementation of Compliance programs for 11 countries in the region India, Middle East & Africa.

He has been instrumental in setting up of Human Resource functions for various companies that he has worked. Currently he is located at Abu Dhabi in UAE and working as Regional Director – Human Resources and Regional Manager – Corporate Social Responsibility at TUV Rheinland group.

In the Senior Management role, he is currently responsible for implementation of Regional Human Resources & CSR Strategies, Implement Corporate/Management Development programs, Implementation various HR tools, Implementation of HR structure and Harmonization of various HR policies within the region.